

2022 YEAR IN REVIEW

Further reading

[Click here](#) to view our 2022 Year In Review.



This Year in Review is an integrated report of company data and sustainability progress. The content of this report strives to provide stakeholders with a comprehensive sustainability update, highlighting our commitment to people, the environment, and the governance principles that inform our work. To delve deeper into certain topics, the list below is a catalog of the most recent publications spanning our business.

This list is also posted on NRG's [website](#) and will be refreshed as additional reports are published. We hope this provides an even more complete view of NRG. As always, if you do not find what you are looking for, please email us at communications@nrg.com.

BUSINESS

- [2023 Annual Meeting of Stockholders and Proxy Statement](#)
- [2022 Form 10-K](#)
- [Other U.S. Securities and Exchange Commission Filings](#)
- [NRG Sustainability-Linked Bond Framework](#)
- [Second Party Opinion on NRG's Sustainability Linked Financing Framework](#)
- [2021 NRG Investor Day](#)

Insights

- [Energy education](#)
- [People and community](#)
- [Sustainability](#)
- [Innovation](#)
- [Archive of white papers, webinars, and videos](#)

CUSTOMERS

Residential Solutions

- [Energy plans](#)
- [Sustainable living](#)
- [Electric vehicle driving](#)
- [Backup power](#)
- [Smart technology](#)
- [Home services](#)

Solutions for Business

- [Power](#)
- [Natural gas](#)
- [Load management](#)
- [Sustainability and renewables](#)
- [Energy brokers](#)
- [Case studies by goal and industry](#)

PEOPLE

- [Life at NRG](#)
- [Diversity, equity, and inclusion](#)
- [NRG Statement on Addressing Racial Injustice](#)
- [CEO Commitment Letter on Supplier Diversity](#)
- [2021 Equal Employment Opportunity Report \(EEO-1\)](#)
- [Pillars of positiveNRG](#)
- [Employee goodwill programs](#)
- [positiveNRG Week 2022](#)
- [2022 Conflict Minerals Disclosure](#)

ENVIRONMENT

- [2022 Third Party Assurance of NRG Greenhouse Gas Emissions Report](#)
- [2022 SASB Standards table](#)
- [2022 CDP Climate Questionnaire](#)
- [2022 CDP Water Security Questionnaire](#)
- [2022 Industry Association Climate Review](#)
- [2022 Public Policy Engagement & Corporate Political Contributions](#)
- [2020 TCFD Report](#)
- [2019 GRI Content Index](#)
- [Energy policy and regulatory filings](#)
- [The path to one and a half](#)
- [Nuclear Oversight Committee](#)
- [Environmental Policy Statement](#)

- [Climate Change Principles](#)
- [Coal Combustion Residuals Rule Compliance Data and Information](#)
- [Suppliers overview and working with NRG](#)
- [Human Rights & Social Responsibility Standards for Manufacturers](#)

GOVERNANCE

- [The Power to Become: NRG Code of Conduct](#)
- [Corporate Governance Guidelines](#)
- [NRG Management](#)
- [NRG Board of Directors](#)
- [NRG Board Committee Composition](#)
- [Audit Committee](#)
- [Audit Committee Procedures](#)
- [Compensation Committee](#)
- [Governance and Nominating Committee](#)
- [Finance and Risk Management Committee](#)
- [NRG Political Contribution Policy](#)
- [NRG Manufacturers Standards Policy](#)
- [Nuclear Oversight Committee](#)
- [Environmental Policy Statement](#)
- [Climate Change Principles](#)